

MASTERING LEADERSHIP BOOTCAMP

PURPOSEFUL LEADERSHIP

- In-depth exploration into purposeful leadership
- Co-creating the vision and purpose
- Developing the culture needed for growing through values
- Identifying barriers and opportunities for change for a positive outcome
- Achieving organizational objectives

LEADER ALIGNMENT

- Aligning leadership approach with the desired outcomes for improved performance
- Building engagement in teams
- Developing enhanced creative and critical thinking to be able to lead successfully in a VUCA world (VUCAR)

EMPOWERING TALENT & TEAMS

- How to align teams and individuals to increase engagement
- Building collaboration
- Understanding the reactive tendencies which might prohibit performance and impact on others
- How to harness creative competencies to lead an engaged, empowered, high-performing team

1-2-1 COACHING (LEARNING TO ACTION)

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EXTENDED MASTERING LEADERSHIP

PURPOSEFUL LEADERSHIP

- Sponsor introduction – context setting, purpose of leadership team
- The dimensions of purposeful leadership & creating alignment (PrimeFocus™)
- Co-creation of the vision for leadership (group work)

LEADERSHIP ACTION

- Aligning leadership approach with the desired outcomes for improved performance
- Insights from Barrett diagnosis
- Initial action plan
- Initiating individual LVAs

LEADING HIGH PERFORMING TEAMS

- How to lead engaged, empowered, high-performing teams
- Understanding the reactive tendencies which might prohibit performance and impact on others
- Plan for implementation

PROGRESS
REVIEW
EVALUATION &
NEXT STEPS

BEHAVIOURAL ALIGNMENT

- How to systematically develop our target leadership culture
- How to align teams and individuals to achieve the vision
- Initiating the assessment (CVA or LTVA)

PLAYING TO LEADERSHIP STRENGTHS

- Insights from LVAs
- Identifying the strengths of our Leadership Team
- Sharing development priorities for individual leaders and for the team

DEVELOPING THE WORKFORCE

- Unlocking Talent in Teams
- Performance motivation & development planning for Middle Managers & teams
- Evolving the Leaders' action plans

BARRETT VALUES CVA/LTVA

1-2-1 COACHING & COLLECTIVE LEADERSHIP COACHING

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