

A group of diverse people in a meeting, overlaid with a blue semi-transparent filter. The image shows several individuals, including a man with glasses and a woman, looking at a laptop screen and talking. The overall tone is professional and collaborative.

# LEADING CHANGE THAT STICKS

Developing the change intelligence and critical skills needed to lead successful change projects

# COURSE OVERVIEW

Based on Kotter's 8 Accelerators of change this programme will help your change leaders build the critical skills and change intelligence needed to lead successful change projects – driving performance, engagement and successful outcomes.

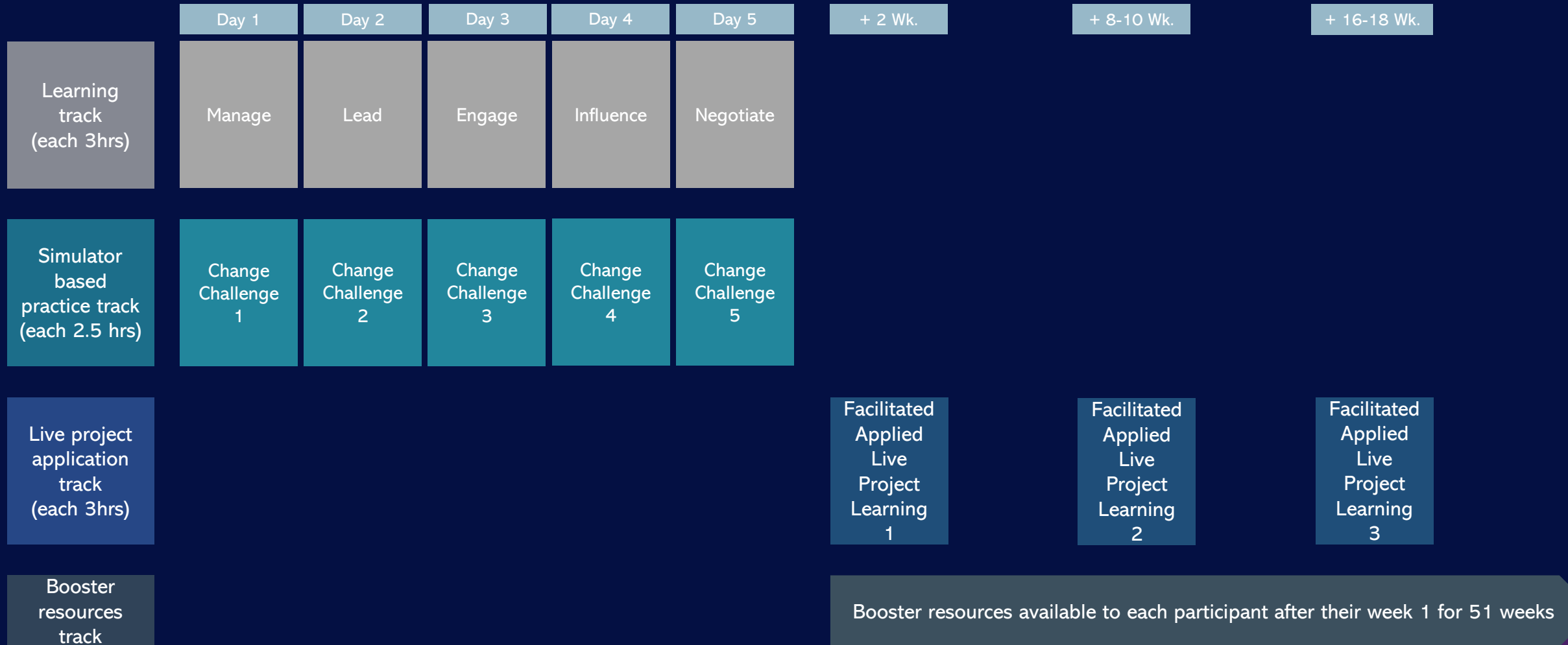
This programme is heavily focused on application – providing participants with the time and space to practice, apply, reflect and build confidence in critical change skills – accelerating and embedding change competencies.

## LEARNING OUTCOMES

- Apply the Kotter model and a series of supporting frameworks for delivering successful change to their own work.
- Conduct impact assessments for the change they are working on and immediately prioritise and target the most important areas of improvement.
- Create a change management plan aligned to a structured model of how to do change well.
- Develop and deliver communications and engagement activity which will help to move people from where they are now to where they need to be.
- Integrate change management activities with project/programme management activities.
- Coach and support managers at different levels to fulfil their role in successful change.
- Identify and manage resistance to change.
- Identify key stakeholders in different change scenarios and be able to activate them to work more effectively together.



# LEADING CHANGE THAT STICKS — for 'high stakes' change project leaders



# THANK YOU

[www.primeast.com](http://www.primeast.com)

Beth Williams (CEO Primeast North America)

Email: [beth.williams@primeast.com](mailto:beth.williams@primeast.com)

Phone: + 1 609 642 8821

Sarah Morgan (Director, Sales & Marketing  
EMEA/Global)

Email: [sarah.morgan@primeast.com](mailto:sarah.morgan@primeast.com)

Phone: + 44 (0) 1423 531083

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