# **FUTURE SKILLS**

Growing Future Talent for a Sustainable Tomorrow



### FUTURE SKILLS CHECKLIST – SELF-AWARENESS | RELATIONSHIPS | PERFORMANCE



### SELF AWARENESS



## RELATIONSHIPS



#### PERFORMANCE

SKILLS		SKILLS	SKILLS		ATTRIBUTES
Purpose		Conflict	Productivity (Action & Results)		Purposeful & Visionary
Self-reflection		Collaboration	Innovation		Accountability
Self-command		Communication (Questioning/Listening)	Coaching & Mentoring		Agility
Prioritising		Influence (Storytelling, Personal Brand)	Empowering Others		Societal Contribution
Personal Effectiveness		Teamworking	Engaging		Trust
Resilience		Cultural Intelligence	Talent Development		_
Sense-Making		Feedback	Mastering Change		
			Creative Thinking		Consider the future challenges you
ATTRIBUTES		ATTRIBUTES	Critical Thinking		will face as an organisation.
Inner Compass (purpose & values	s)	Interpersonal Intelligence	Systems Awareness		3
Mental Fitness	$\vdash$	Empathy	Strategic Focus		Which skills and attributes would
Learning Mindset	$\mathbb{H}$	Compassion	Decision-making		help with unlocking performance?
Self-Confidence		Discernment	Problem-solving		
Integrity		Wisdom	Sustainability	$\Box$	
Authenticity	$\square$	Presence	Purpose, Vision & Culture	$\overline{\Box}$	Needs Critical Attention
Emotional Intelligence		Inclusivity	Operational Management	Ħ	Needs Improvement
Curiosity			Customer Orientation	Ħ	Good Performance
Courage					• • • • • • • • • • • • • • • • • • •
					primeast 💹
					ENGAGING PEOPLE

#### **GETTING FUTURE FIT - NEXT STEPS**

Primeast works with organisations globally, helping STEP 5 your teams and leaders get future fit. With you at **FUTURE THINK** every stage, working in partnership on your Future STEP 4 Think journey. **FUTURE THINK** STEP 3 **MEASURING IMPACT & DESIGN &** CONTINUOUS STEP 2 **FUTURE THINK IMPLEMENT GROWTH** STEP 1 THE WHERE ARE **FUTURE THINK** DEVELOPMENT WE NOW? **JOURNEY** Assess against the **FUTURE THINK** CREATE YOUR Kirkpatrick Leading gameplan Indicators and re-take **GAMEPLAN** assessments can be used LEADERSHIP What do we need for measuring impact and to do to get there? improvement Designing programmes **VISION** which develop critical skills WORKSHOP and attributes for **Development Needs** continuous growth and Assessment against a improved performance Identifying the nature Competency Framework of the change or to understand the gaps, transformation the journey & a situation Creating a compelling required and audit future, understanding what agreeing clear it looks like for your

markers for success

employees, leaders and the

wider organisation

To start your journey to getting future fit, get in touch with a member of the team today.

### CONTACT

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