

# Employee Engagement Survey

## How to Use this Template:

Use this template to quickly create and distribute an employee engagement survey. Customise the questions to fit your organisation's needs

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree
1. I am satisfied with my job overall.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. My work is meaningful and fulfilling.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. What aspects of your job motivate you the most?	<input type="text"/>				
4. What is one thing we could improve to make your work experience better?	<input type="text"/>				
5. I feel valued and recognised for my contributions at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Leadership communicates a clear vision and direction for the company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I have confidence in the leadership team's ability to make the right decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. My direct manager supports me in my role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. What is one thing your manager could do to better support you?	<input type="text"/>				
10. Leadership listens to and acts on employee feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. I see a clear path for career growth within the organisation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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12. I have access to the learning and development resources I need to grow.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. In what areas would you like to develop your skills further?	<input type="text"/>				
14. I receive regular feedback that helps me improve and grow in my role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. What additional support or training would help you progress in your career?	<input type="text"/>				
16. I have a healthy work-life balance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. I have enough flexibility in my role to manage personal and professional responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. I rarely feel stressed or overwhelmed at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. What is one thing the company could do to better support your well-being?	<input type="text"/>				
20. I feel comfortable taking time off when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. I feel a sense of belonging at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. All employees are treated fairly and with respect in this organisation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Strongly Disagree      Disagree      Neither agree nor disagree      Agree      Strongly Agree

23. The company fosters an environment where diverse skills, experience and perspectives are valued and utilised.

                      

24. What's one thing we could do to improve our workplace culture?

25. I feel comfortable being myself at work.

                      

Any Other Feedback? (Optional):